



Bharat Sanchar Nigam Limited
(A Government of India Enterprise)

Corporate Office
Establishment-IV Section

No.5-8/2017/Estt-IV/PwD/2016

5th Floor,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001
Website: www.bsnl.co.in

Dated: 31st August, 2018

04.9.2018

To
All Heads Of Telecom Circles,
Bharat Sanchar Nigam Limited,

Subject: Reservation for the Persons with Benchmark Disabilities in Direct Recruitment for JTO(T) and JE Cadre-reg.

Sir,

Kind reference is invited to ^{the} Gazette Notification of the Rights of Persons with Disabilities Act 2016 passed by Parliament and endorsed by DoP&T OM no. 36035/02/2017-Estt(Res) dated 15.01.2018 and DoT letter no. 17-1/2018-SCT dated 01.02.2018 and further endorsed by BSNL CO. SCT cell vide letter no.28-6/2017-SCT(Part-1)/06 dated 21.02.2018.

The above said Gazette Notification inter alia vide Chapter VI para 34(1) stipulates as under:

Every appropriate Government shall appoint in every Government establishment not less than **FOUR percent** of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one percent each shall be reserved for persons with benchmark disabilities under clauses(a) , (b) and (c) and one percent for persons with benchmark disabilities under clauses (d) and (e) namely:

- (a) Blindness and low vision;
- (b) Deaf and hard of hearing;
- (c) Locomotor disability including cerebral palsy , leprosy cured , dwarfism, acid attack victims and muscular dystrophy;
- (d) Autism , intellectual disability, specific learning disability and mental illness;
- (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness in the posts identified for each disabilities.

In this regard, it is pertinent to mention that as per PWD act 1995, BSNL is providing **3% reservation** to PWD candidates vide DoT

Parimal Kumar

order dated 21.04.2003, in which 1.5% is given to LOCOMOTIVE IMPAIRED candidates and 1.5% is given to HEARING IMPAIRED candidates and no provision has been made for Visually impaired in JTO(T) & JE cadres because these cadres are Technical Cadres.

As BSNL has already identified the TWO category(i.e HEARING & LOCOMOTIVE IMPAIREDMENT) to which reservation is given , hence Competent authority has decided to redistribute 4% reservation to PWD candidates in the same categories in JTO & JE cadre , as mentioned in clause (b) and (c) as under;

| Disability Category | 4% of Reservation to PWD category for DR in JTO & JE Cadre |
|---|--|
| (a) Blindness and low vision | 0% |
| (b) Deaf and hard of hearing | 2% |
| (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy | 2% |
| (d) Autism, intellectual disability, specific learning disability and mental illness | 0% |
| (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts indentified for each disabilities | 0% |
| Total | 4% |

Parimal Kumar

Accordingly , all Heads of Circles are requested to follow the aforesaid Guidelines for holding Direct Recruitment Examination in the cadre of JTO(T) & JE in future.

Yours Faithfully

Parimal Kumar
04.9.18
(Parimal Kumar)

Assistant General Manager (Estt.-IV)

☎: 011-23734152 & ☎: 011-23734051

Copy to:-

1. **GM(Recruitment branch)/CLO(SCT),Corporate office BSNL,New Delhi .**
2. **AGM(E-III) , BSNL, CO, New Delhi.**

Regd.&Corporate Office:Bharat Sanchar Bhavan,H.C.Mathur Lane,Janpath,New Delhi-110001

Corporate Identity Number (CIN):U74899DL2000GOI107739

www.bsnl.co.in